



San Francisco Municipal Transportation Agency Disadvantaged Business Enterprise Program Policy Statement

The San Francisco Municipal Transportation Agency (SFMTA) is committed to a Program for the participation of Disadvantaged Business Enterprises (DBEs) in SFMTA contracting opportunities in accordance with Federal Regulations, 49 CFR Part 26. It is the policy of the SFMTA to ensure nondiscrimination on the basis of race, color, sex or national origin in the award and administration of contracts assisted by grants from the U.S. Department of Transportation.

It is the intention of the SFMTA to create a level playing field on which DBEs can compete fairly for contracts and subcontracts related to the SFMTA's construction, procurement and professional services activities.

It is also the policy of the City and County of San Francisco, including the SFMTA, to ensure nondiscrimination on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, domestic partner status, marital status, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status).

The objectives of this program are to:

1. Remove barriers to DBE participation in the bidding, award and administration of SFMTA contracts;
2. Assist DBEs to develop and compete successfully outside of the Program;
3. Ensure that the Program is narrowly tailored in accordance with 49 CFR Part 26;
4. Ensure that only DBEs meeting the eligibility requirements are allowed to participate as DBEs;
5. Identify business enterprises that are qualified as DBEs and are qualified to provide the SFMTA with required materials, equipment, supplies and services; and to develop a good rapport with the owners, managers and sales representatives of those enterprises;
6. Develop programs and procedures, which will acquaint prospective DBEs with the SFMTA's contract procedures, activities and requirements and allow DBEs to provide the SFMTA with feedback on existing barriers to participation and effective procedures to eliminate those barriers;
7. Administer the Program in collaboration with the various divisions within the SFMTA to facilitate the successful implementation of this Program.



The Director of Transportation is responsible for adherence to this policy. The DBE Liaison Officer, Virginia Harmon, is responsible for the development, implementation and monitoring of this Program.

The SFMTA and the Director of Transportation expects that all SFMTA personnel will adhere to the provisions and the spirit of this program.

This policy will be posted for all SFMTA personnel and to members of the community that perform or are interested in performing work on SFMTA contracts. The complete Disadvantaged Business Enterprise Program is available for review at:

The San Francisco Municipal Transportation Agency
Contract Compliance Office
One South Van Ness Avenue, 6th Floor
San Francisco, CA 94103

If you have any questions or would like further information, please call the SFMTA's DBE Liaison Officer, Virginia Harmon, at (415) 646-2309.

A handwritten signature in blue ink, appearing to read 'Jeffrey Tumlin'. The signature is written in a cursive style with a horizontal line underneath it.

Jeffrey Tumlin
Director of Transportation

February 27, 2023

Date